

**GOVERNMENT OF PAKISTAN
PLANNING COMMISSION
PC-I FORM**

1. Name of the Project:

Sustainable Development Unit (SDU)

2. Location of the Project:

Planning & Development Department, Government of Khyber Pakhtunkhwa,
Peshawar.

3. Authorities Responsible for:

i. Sponsoring:

Planning and Development Department, Government of Khyber Pakhtunkhwa.

ii. Execution:

Planning & Development Department, Government of Khyber Pakhtunkhwa.

iii. Implementation:

Sustainable Development Unit, Planning & Development Department,
Government of Khyber Pakhtunkhwa.

iv. Operation & Maintenance:

Sustainable Development Unit (SDU), Planning & Development Department,
Government of Khyber Pakhtunkhwa.

v. Concerned Federal Ministry /Division:

NA

vi. Time required for completion of the Project:

Original: July 2014 - Dec 2016

Revised: January 2017 - June 2019

4. Plan Provision:

- i. If the Project is included in the current five-year plan specify actual allocation:**
- ii. If not included in the current plan how is it now proposed to be accommodated (inter/intra sectoral adjustment in allocation or other resources may be indicated):**

The project is proposed to be included through inter/ intra-sectoral adjustment in multi Sectoral development sector. The cost will be met by the Govt of Khyber Pakhtunkhwa through its Annual Development Program

iii. Provision in Current Financial Year ADP:

The project is reflected at a cost of Rs. 104.942 million with CFY Allocation of Rs.36.915 Million under ADP No. 788 Code No. 80022 in ADP 2016-17. The deficit of Rs. 60.601 Million in the current financial met through re-appropriation.

5. Project Objectives and its relationship with Sectoral objectives:

5.1 Original Objectives:

- i. The Establishment of "Apex Implementation & Coordination Arm" under the Additional Chief Secretary P&D Department
- ii. Provision of technical backstopping to all Project Management Units (PMUs) housed in P&DD.
- iii. Provision of Policy Input for designing future Programs and Projects.
- iv. Development and rehabilitation of the conflict driven areas through development interventions.
- v. Development of Synergies, Collaboration and Networking with Civil Society on Community-driven Development.
- vi. Post-project Completion Process Management.
- vii. Social mobilization and Community Development in Project area.
- viii. Handling of specialized multi sectoral projects (donor & ADP funded) for which no single department is available.

5.2 Revised Objectives:

- I. Playing a lead role, extending technical support and building capacity of line Departments on SDGs.
- II. Piloting, coordinating, managing and implementing new ideas, innovations and carrying out research activities & surveys where needed.
- III. Entering into MoUs/Agreements for public-private partnership programmes with NGOs/CBOs/Donors/Universities/academia through Foreign Aid Section of P&DD through the Chief Economist.
- IV. Establishment of "Apex Implementation & Coordination Arm" under the Additional Chief Secretary P&D Department.
- V. Provision of technical backstopping to all Projects housed in SDU.
- VI. Provision of policy inputs for designing future programs and projects.
- VII. Development and rehabilitation of the conflict driven areas through development interventions.
- VIII. Post-project completion process management.
- IX. Social mobilization and community development in project area.
- X. Handling of specialized multi sectoral projects (donor & ADP funded) for which no single department is available.
- XI. Assisting Planning & Development Department in finalization and settlement of the audit matters of the closed projects of SDU at Departmental Accounts Committee (DAC) and Public Accounts Committee (PAC); legal matters of projects and anti-corruption matters with courts, NAB and Ehtisab Commission.

5.3 Sectoral Relevance:

5.3.1 Relevance with SDGs:

The project is in line with the global agenda of development of United Nations, Sustainable Development Goals (2016-2030) which premises on three broad pillars of Social, Economic and climate dimensions. There are 17 goals and 169 targets under SDGs.

17 SUSTAINABLE DEVELOPMENT GOALS	
Goal 1	End poverty in all its forms everywhere
Goal 2	End hunger, achieve food security and improved nutrition and promote sustainable agriculture
Goal 3	Ensure healthy lives and promote well-being for all at all ages
Goal 4	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
Goal 5	Achieve gender equality and empower all women and girls
Goal 6	Ensure availability and sustainable management of water and sanitation for all
Goal 7	Ensure access to affordable, reliable, sustainable and modern energy for all
Goal 8	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
Goal 9	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
Goal 10	Reduce inequality within and among countries
Goal 11	Make cities and human settlements inclusive, safe, resilient and sustainable
Goal 12	Ensure sustainable consumption and production patterns
Goal 13	Take urgent action to combat climate change and its impacts*
Goal 14	Conserve and sustainably use the oceans, seas and marine resources for sustainable development
Goal 15	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
Goal 16	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
Goal 17	Strengthen the means of implementation and revitalize the global partnership for sustainable development

5.3.2

The project is in line with the resolution passed by the National Assembly of Pakistan through a majority resolution.

5.3.3 Relevance with Vision 2025:

The project has relevance with vision 2025 which states that “to build the vision, develop the framework for restructure the economy and provides understanding towards the country’s long term development agenda based on seven pillars, namely, developing

human and social capital, achieving sustained, indigenous and inclusive growth, governance, institutional reform & modernization of the public sector, energy, water & food security, private sector led growth and entrepreneurship, developing a competitive knowledge economy through value addition, and modernization of transportation infrastructure & greater regional connectivity.”

5.3.4 Relevance with Provincial Development Plans:

The project is relevant to Provincial Development Plans like Integrated Development Strategy (IDS) Economic Growth Strategy (EGS) and Strategic Development Partnership Framework (SDPF).

Integrated Development Strategy 2014-18

Ending poverty and fostering prosperity and sustainable development are intrinsically linked. Equal rights and opportunities for poor and rich, for men, women and children are core values feeding this link in the Integrated Development Strategy (IDS). Equal rights to universal education, to universal health coverage and to jobs, as well as an environment in which to establish businesses, are all critical in ending poverty. The IDS promise strategic investments in gender-equitable education and health, transparent governance, and an efficient justice and policing administration. It is built on two interlinked dimensions – poverty reduction and prosperity. In this vein, health, education and good governance are important elements in ensuring the wellbeing and prosperity of citizens.

It is important to find effective ways for improving people’s lives. Economic prosperity is a necessary condition. However, the very best ways to improve economic outcomes are inseparably linked to the efficiency and effectiveness of governance systems. The best of policies will fail in the absence of transparency and accountability. KP is off track in relation to a number of the MDGs (few of which have become SDGs). Programmes and policies in the past did not have the desired outcome. A strong culture of accountability and performance is critical. Government is determined to forge a new strategic direction, to strengthen the accountability regime so as to maximize the

utilization of resources for the public good. It is a new and more powerful development paradigm that the provincial government will pursue in order to enhance growth.

Economic Growth Strategy

Planning and Development Department (P&DD), Government of Khyber Pakhtunkhwa, in line with the governments agenda for transformative reforms and “change” have developed Economic Growth Strategy to improve the lives of the people of this province. The strategy serves as touchstone and future roadmap for ushering in era of economic growth and prosperity in Khyber Pakhtunkhwa.

Strategic Development partnership framework

The PTI-led coalition government of Khyber Pakhtunkhwa wishes to deepen and accelerate the partnership for development between the Government and the international community. For this purpose, the Chief Minister and the Coalition Government established a partnership framework with donors based on mutual accountability and with follow-up mechanisms in place to track and discuss progress. This Strategic Development Partnership Framework (SDPF) acknowledges Khyber Pakhtunkhwa’s growing economic and development challenges, rising geopolitical status while simultaneously building on the Province’s comparative advantages.

This SDPF reflects a total recasting of the donor-Khyber Pakhtunkhwa relationship from a traditional donor-recipient relationship to a peer-to-peer partnership to address regional and provincial development challenges, with a clear focus on poverty reduction and inclusive growth, achieved through rapid industrialization; building capacities; encouraging entrepreneurship; better access to more competitive markets; sustained service delivery; improved public private dialogue; security; and an accountable and fair governance structure.

6. Description, justification, technical parameters and technology transfer aspect of the Project:

6.1 Development

The process of economic and social transformation that is based on complex cultural and environmental factors and their interactions.

6.2 Sustainable development

Sustainable development is development that meets the requirement of the present without compromising the ability of future generations to meet their own needs. Sustainable development involves devising a social and economic system, which ensures that these goals are sustained, i.e. that real incomes rise, that educational standards increase that the health of the national improves, that the general quality of life is advance.

When human beings strive for enhanced life conditions without diminishing the meaning of life itself- namely our children's – we call this development sustainable.¹

Importance of Sustainable Development

The aim of sustainable development is to balance our economic, environmental and social needs, allowing prosperity for now and future generations. Sustainable development consists of a long-term, integrated approach to developing and achieving a healthy community by jointly addressing economic, environmental and social issues, whilst avoiding the over consumption of key natural resources.

Sustainable development encourages us to conserve and enhance our resource base, by gradually changing the ways in which we develop and use technologies. Countries must be allowed to meet their basic needs of employment, food, energy, water and sanitation.

6.3 Historical Background

Special Development Unit (SDU) was established by the Government of NWFP (Khyber Pakhtunkhwa) in September 1984 for initial period of five years through an

¹Pearce, Makandia & Barbier 1989.

agreement between the Government of Pakistan and UNFDAC (UNODC). SDU headed by a Director General under the Additional Chief Secretary was mandated with the tasks of planning, implementation, coordination, monitoring and evaluation of poppy substitution integrated rural/area development projects. UNDCP support continued till 2001.

After the withdrawal of UNDCP support in 2001, Re-organization of SDU was undertaken and PC-1 of the project was approved at a total cost of Rs. 11.518 million for the period of July 2001 to June 2004.

The Revised PC-I of "SDU" was approved by the CDWP on 21-01-2006 at a total cost of Rs. 23.331 million out of which NAS share was Rs. 11.847 million. The project life was up to June 2008.

The Governor of Khyber Pakhtunkhwa during a briefing regarding SDU on 06.02.2008 directed that SDU should be continued beyond June 2008. Thus PC-1 of ' Re-organization of SDU ' was approved by PDWP on 31.12.2008 at a total cost of Rs.41.419 Million, out of which donor commitment was expected to be Rs.9.700 million (not released) & Government of Khyber Pakhtunkhwa was Rs.31.719 million. At the end of project, neutral budget time extension was granted to SDU up to June 2013. The completion period of SDU was 30 June 2013.

In view of the past performance and achievements of the SDU, the P&D department constituted a technical committee to identify future role for Special Development Unit. The committee after thorough contemplation agreed that the SDU will be kept intact with a fresh mandate envisioned by the technical committee in its report. Based on the recommendations of technical committee, a PC-1 worth Rs. 116 million was presented to the PDWP for approval. "Project was approved for initial 06 months for salaries and bare minimum operational expenses. During the six months period the technical committee shall review the status of SDU and submit report to the Addition Chief Secretary within 30 days.

Second report of the technical committee was submitted to ACS on 21-08-2013. Upon which the ACS desired that a thorough research be conducted for fully reactivating SDU with clear mandate, functions, structure, and sustainability.

Pursuance to this vision by the senior management, a comprehensive revamping proposal was prepared and presentation was given to the Chief Minister Khyber Pakhtunkhwa on 18-09-2013. The revamping proposal agreed to in principal and P&DD was directed to align SDU revamping with the upcoming restructuring of P&D Department, wherein again second extension for six months was granted till 30-06-2014.

Subsequently, before expiry of the granted period i.e. 31-12- 2013 and based on the recommendation of the second constituted committee, a PC-1 of Rs.116.417 million was again presented to PDWP on its meeting held on 23-12-2013.

The PC-1 of SDU was again presented to PDWP forum after expiry of the above granted period on 03/12/2014 and approved with a total cost of Rs. 104.942 million up to June 2016. Budget cost neutral time extension was granted up to Dec, 2016.

SDU has previously planned, coordinated and monitored the following project during 1985 to December 2016.

i. Completed Projects:

Rs in Million

Project Name/Donor Agency	Cost of the Project		
	FA	ADP/ PSDP	Total
Gadoon Amazai Area Dev. Project (USAID) Revised 1984-1993	724.20	42.50	766.70
Kala Dhaka Area Dev. Project (USAID) 1989-1993	144.58	-	144.58
Buner Dev. Project (UNDCP) 1976-1987	109.95	19.15	129.10
Buner Dev. Project (ECC) 1988-1996	206.28	92.95	299.23

Dir District Dev. Project Phase-I (UNDCP) 1987-1994	442.03	20.50	462.53
Dir District Dev. Project Phase-II (UNDCP) 1994-2002	615.00	31.15	646.15
Bajaur Area Dev. Project Phase-I (NAS/US Embassy) Revised 1989-2000	434.38	29.95	464.33
Mohmand Area Dev. Project Phase-I (NAS/US Embassy) Revised 1989-2000	409.36	34.80	444.16
Barani Area Dev. Project Phase-I (ADB) - 1993-1999	1004.57	251.14	1255.71
Chitral Area Dev. Project (ADB/IFAD) 1989-1998	1026.87	123.67	1150.54
Mansehra Village Support Project (IFAD) 1993-2001	566.00	122.00	688.00
Special Development Unit (SDU) (1985-2002) (UNODC)	54.68	9.34	64.02
Community Based Resources Management (SDC) 2003-07	94.79	16.96	11.75
Kalash Valley Development Project 1996-2000)	-	26.00	26.00
Malakand Rural Dev. Project (Loan) (ADB) 1998-2008	2653.017	1143.506*	3796.523
Barani Area Dev. Project (Phase-II) (ADB) 2001-2008	4093.80	1975.5**	6069.3
Dir Area Support Project (Loan) (IFAD) 1997-2008	925.03	631.37**	1556.40
Warai Area Dev. Project (Consolidation of DDDP and SDP (2006-2009)	58.442	213.890	272.340
Linkages of Nara Amazai & Bait Gali Union Council of District Haripur with Kala Dhaka (July 2007- June 2009)	--	193.403	193.403
Kohistan Area Dev. Project (Phase-I) (INL.US Embassy) 2006-2015	826.686	490.469	1317.155

Refugee Affected & Hosting Areas (RAHA) (UNDP Assisted) - 2009-2017.	8037.00		8037.00
Citizen Engagement and Social Service Delivery Programme (CESSD)	1939.75	-	1939.75
Total Cost			29,734.67

ii. **Projects transferred to FATA Secretariat on 15th May 2007.**

Project Name/Donor Agency	Cost of the Project		
	FA	ADP/PSDP	Total
Bajaur Area Dev. Project (Phase-II) (NAS.US Embassy) 2000-2007	200.00	18.92	218.92
Mohmand Area Dev. Project (Phase-II) (NAS.US Embassy) 2000-2007	150.00	16.00	166.50
Khyber Area Dev. Project (Phase-I) (NAS.US Embassy) 2001-2006	529.14	29.18	558.32
South FATA Dev. Project (IFAD+ADB) 2001-2007	892.67	244.00	1136.67

In September 2015, member countries of the United Nations adopted Sustainable Development Goals (SDGs) in the UN summit for the period 2016-2030. Pakistan is the first country whose National Assembly through a unanimous Resolution has adopted the SDGs as its own national development agenda. Over the next fifteen years, with these new goals, countries will mobilize efforts to end all forms of poverty, fight inequalities & tackle climate change.

Presently, the Government of KP has no organization to coordinate & track the activities, funds & expenditure sustainable development at the provincial & district level. In order to meet global commitment, it was considered essential to institutionalize the global development agenda under one roof in Sustainable Development Unit. Aligning development policies of the province with national and global development agenda in a

planned & sustained manner was considered imperative to encourage confidence of the donor & help attracting more funds.

To pursue the global Sustainable Development Goals, Chief Minister Govt of Khyber Pakhtunkhwa through a Summary dated 07.11.2016 (**Annexure-I**) approved change in the nomenclature from Re-Organization of Special Development Unit (SDU) to Sustainable Development Unit (SDU) with a mandate to coordinate & implement projects and track expenditures relating SDGs, besides carrying out earlier mandate, to pursue global development agenda on sustainable basis and move in line with the resolution of the National Assembly of Pakistan.

7. Capital Cost Estimates:

Source of Funding	Original Cost	Revised Cost
Govt. of KP (ADP)	104.942	274.264

i. Date of Estimation of Project:

December, 2016

ii. Basis of determining the capital Cost:

SDU

iii. Year-wise/component-wise physical activities:

The year wise /component physical activities will depend on the assignment of projects given by P&DD to SDU. However, it is assumed that the SDU will complete its assignments in three years, after while the case will be submitted to chief executive for conversion of the SDU to the Directorate General of Sustainable Development as regular organ of Planning & Development Department, Government of Khyber Pakhtunkhwa.

iv. **Year-wise/component-wise Financial phasing:**

Summary of the components and finances are given below while the detail is given at **Annex-II**.

YEAR- WISE / COMPONENT-WISE COST (Rs in Million)				
Component Wise	Revised Estimates for the years 2016-19			
	2016-17	2017-18	2018-19	TOTAL
Establishment Cost	14.27	29.52	30.54	74.33
Operational Cost	28.22	46.82	37.45	112.48
Investment Cost	18.113	6.415	0.315	24.84
Total	60.601	82.751	68.308	211.660

v. **Years wise ADP Allocations**

Source of Funding/Allocation	2016-17		2017-18	2018-19	Total
Government of Khyber Pakhtunkhwa	Allocated	To be Allocated	82.751	68.308	211.660
	36.915	60.601			

vi.

Year wise actual expenditure and physical progress

Year-wise expenditure are as follows:

Year	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Sub-Total
Allocation	5.14	7.47	6.00	9.00	9.76	22.24	28.2	34.39	36.91	159.15
Releases	5.14	7.47	6.00	9.00	9.76	10.66	28.2	17.19	9.22	102.69
Expenditure	4.96	5.07	5.30	6.61	9.76	10.66	11.6	13.68	7.32	75.03

The physical progress is given as under:

Project Name/Donor Agency	Cost of the Project		
	FA	ADP/PSDP	Total
Linkages of Nara Amazai & Bait Gali Union Council of District Haripur with Kala Dhaka (July 2007- June 2009)	--	193.403	193.403
Kohistan Area Dev. Project (Phase-I) (INL.US Embassy) 2006-2015	826.686	490.469	1317.155
Refugee Affected & Hosting Areas (RAHA) (UNDP Assisted) - 2009-2017.	8037.00		8037.00
Citizen Engagement and Social Service Delivery Programme (CESSD)	1939.75	-	1939.75
Kala Dhaka Area Dev. Project (Phase-I) (INL.US Embassy) 2006-2017	1086.145	582.944	1669.08
Developmental Activities in Militancy Hit Area of Koh-e-Daman District Peshawar (Revised)		900.000	900
Public Policy & Social Protection Reforms Unit		38.096	38.096
Support to Infrastructure Development in Khyber Pakhtunkhwa (KfW)	1132.500		1132.500
Special Initiative Programme in PK-84 including 30 KM rural roads.		400.000	400
Grant of Special Package for the Affectees of District Swabi Gravely Affected by Conversion & Diversion of Indus Water to Ghazi Barotha		400.000	400
Support to Developmental Planning in KP	656		656
Livelihood Programme Hindukush	708.720		708.720
Water for Livelihood	641.056		641.056
Piloting Innovative Ideas to address key issue in KP (Revised)		1056.300	1056.300
Special Development Package for Militancy and Flood Hit Area in PK-86 District Swat		400.000	400
Piloting Innovative Ideas to address key issues of KP (i)Tele-Agriculture (ii) Tele-Medicine (iii) Others etc.		1056.300	1056.300

8. Justification

8.1 Directives of Chief Minister:

The Chief Minister, Government of Khyber Pakhtunkhwa through a Summary approved the revision of project (**Annexure-I**). SDU is considered as a vital organ of P&DD for attraction of foreign funds & continued technical support.

8.2 Post 18th constitutional amendment

Before 18th amendment, no parallel organization, as SDU, existed for coordination of multi-sectoral & innovative projects, therefore in the post 18th amendment scenario, continuation of SDU is essential to capitalize on the past experiences in the light of new constitutional arrangements. Moreover, the project needs revision for continuation of the following ongoing local ADP and donors funded projects, being undertaken/ coordinated/implemented by SDU.

8.3 Alignment with National & Global Development Agenda

The United Nations SDGs 2016-2030 & National Assembly Resolution on 2015 require an entity for coordination on SDGs in the province.

8.4 Innovation in Development Sector

Fast changes in development sector require an organization to move swiftly.

8.5 Out of box solution

The donors most often show displeasure over complicated processes and cumbersome procedures and opt for out of box solutions.

8.6 Fast track implementation of projects

The donor projects are time bound and require following of timelines. SDU will provide the forum.

8.7 Coordination of Flagship Projects

Flagship projects are government priority projects and need prompt coordination. SDU will provide a forum to coordinate for fast track implementation.

Flagship projects in ADP 2016-17

S.No	Sector	Name of the Scheme / Project	Cost
1.	Agri	Small Farmers Land Development /Reclamation in KP.	2100.00
2.	Agri	Plantation of Five Million Olive Saplings in Khyber Pakhtunkhwa and Maintenance of Model Farm, Sang Bhatti.	1154.17
3.	Agri	Provision of Agriculture Implements/ Machinery to Small Land Holders in KP	1000.00
4.	E&SE	Standardization of 200 Higher Secondary Schools in KP (Phase-I).	9999.00
5.	Health	Improvement of Emergency Services in all the Teaching & other Hospitals of Peshawar and DHQ Hospitals of the Province (SDG).	1000.00
6.	Health	Social Health Protection Initiative (Phase-II), Khyber Pakhtunkhwa.	5400.00
7.	MSD	Piloting Innovative Ideas to address key issues of KP: a) Tele- Farming b) Tele-Medicine c) Tele-Skill and others.	1056.30
8.	Sports	Revival of indigenous cultural heritage	160.00
9.	Sports	Tourism Area Integrated Development Project (Establishment of Provincial Tourism Authority).	2500.00
10	Sports	Camping Pods.	300.00
11	Sports	Youth Development Package.	1000.00
12	Agri	Introduction of Certification Facilities for Quality Assurance and Creation of Market Linkages for Agriculture Interventions in KP.	300.00
13	E&SE	Establishment of 200 Smart Schools in Khyber Pakhtunkhwa.	2000.00
14	Energy & Power	Generation of 60 MW Electricity from Canal Water (HDF Funded).	7200
15	Health	Standardization of All DHQs/THQs in Khyber Pakhtunkhwa (SDG).	4000.00
16	MSD	Uplift schemes for Energy Producing Districts.	7200.00
17	Sports	Promotion of Cultural Activities and sponsorship for National/International Exposures.	200.00
18	Urban Dev.	Uplift & Beautification of Divisional Headquarters in KP.	6400.00
19	Water	Flood Control Mechanism.	35.00

9. Item Wise Comparison of revised cost with Approved Cost & reasons for Variation

Component Wise	2014-16	2016-19	Remarks/ Reasons for variation
Establishment Cost (HR Component)	25.237	74.33	Detail is at Annexure-II
Operational Cost	36.887	112.48	<ul style="list-style-type: none"> • Increase in cost due to change of scope and provision for consultancies and studies. • Increase in cost due to monitoring of 19 Flagship Projects. • Increase in cost due to change of scope • Increase in cost due to additional requirement of employees • Increase in cost due to inflation adjustment.
Investment Cost (Assets)	0.48	24.84	<ul style="list-style-type: none"> • Increases due to raise in employees positions • increase due to change of scope • Increase in cost due to surveillance equipment's (DVR,CCTV Came), Biometric devices, LED Screen, Vehicles and computer Hardware's. • MIS Software and web sites Development.
Total	62.604	211.660	<ul style="list-style-type: none"> • Overall change in cost due to the following; • Due to change of Scope • Due to raise in Human Resources strength/ Positions. • Due to upgradation of various positions • Increase in cost due to raise in salaries packages of project as well as regular employees. • Increase in cost to additional resource requirement. • Increases in cost to due to monitoring of 19 Flagship Projects. • Overall increase in cost due to additional budget of two years. • Overall increase in cost due to new positions and items added in HR, Investment & Operational Cost. • Due to over 100% increase in co-ordination of projects. Initially 07 projects were coordinated, now around 30 plus projects will be coordinated, implemented and monitored.

9. Annual Operating & Maintenance cost after completion of the project

N/A

10. Demand & Supply Analysis

N/A

11 Financial Plan & Mode of Financing

The estimated revised cost of the project is Rs. **274.264/-** The funds will be provided by Government of Khyber Pakhtunkhwa through Annual Development Programme.

12. Project Benefits and Analysis

- Coordinating SDGs related activities
- Giving out of box solution through piloting new ideas/interventions
- Handling of specialized projects /subjects for which no single department is available.
- One window facility for line departments, federal government, donor agencies and PMUs for project implementation
- Conduct impact assessment studies
- Maintain a comprehensive projects' implementation profiles/database
- Strategic guidance to project management
- Assistance in initial stage of project mobilization
- Technical assistance to project management during implementation on need-basis
- Technical support to DG (M&E) and project management in monitoring processes.
- Consolidation of sustainable social mobilization efforts.
- Post –project completion process management. i.e. (legal issues, Audit issues, outstanding claims, Assets disposal).
- Piloting new ideas.

i. Financial

The project is designed to support the provincial development framework as a back stopper. The project will not be generating any direct income but will bring about improved efficiency and effectiveness in terms of utilization of public funds in various developmental interventions. It will help the government of Khyber Pakhtunkhwa and the donors know about allocation of funds to SDGs, achievement on SDGs etc. Besides, it pilots project which may generate sufficient financial resources for the government on replication.

ii. Economic

The SDGs are based on three dimensions: socio-economic and climate. Coordination on SDGs will accrue economic benefits to the society through projects executed and implemented by line departments.

iii. Social benefit with indicators

The SDGs are based on three dimensions: socio-economic and climate. Coordination on SDGs will accrue social benefits to the society through projects executed and implemented by line departments.

iv. Employment generation (direct and indirect)

The project will provide employment to 39 persons directly and will support 239 households besides indirect opportunities in the form of testing new models, piloting new ideas and improved service delivery.

v. Environmental Impact

The SDGs are based on three dimensions: socio-economic and climate. Coordination on SDGs will accrue environmental benefits to the society through projects executed and implemented by line departments.

vi. Impact of delays on project cost & viability

Ongoing projects will be affected and the global commitments on SDGs will receive a fatal blow, besides impeding flow of funds from donors. Moreover, the flagship projects of the province will suffer having direct and indirect benefits.

13. Implementation Schedule:

(a) Original with change of nomenclature Jan, 2017 to June, 2019

(b) Result based Monitoring (RBM) indicators

Input	Output	Outcome	Impact
1. Establishment of SDGs unit	Identifications of goals and targets of SDGs	Aligning provincial development agenda with national & global Development Agenda of UN	1.Improve Socio-economic condition of people of Khyber Pakhtunkhwa. 2. Image of the province and country will improve in the comity of nations.
2. Capacity Building session, training in SDU and line Departments	30 No.	Improved development planning to assist line Department in aligning their development portfolio with international community	Improve Socio-economic condition of people of Khyber Pakhtunkhwa
3. Research/survey/Piloting new ideas	04 No.	Innovation, enhancement of knowledge and value addition to public service	Improve public service and uplift of social sector
4. Social mobilization with civil society/Govt. deptts/Donors	Citizens awareness regarding development sector	Increased awareness on development among community members	Enabling the community to be master of their own destiny in decision making.
5. Handling of multi-sectoral projects	As decided by P & D Deptt from time to time	To ensure effective coordination among stakeholders.	Improve effectiveness, efficiency in terms of utilization of funds in various developmental interventions & economical implementations.
6. Web development	SDU website	Ensure quick access of citizens and donors to SDU	Bring transparency and accountability n processes and system
7. Software Development	MIS	Implementation of the projects on fast track basis through readily available and accurate information.	Improve system and processes through technological advancement and informed decision making.

8. Co-ordination & monitoring of flagship projects	As decided by P & D Deptt from time to time	Ensuring fastrack implementation of projects	Improve public service and socio-economic conditions of people.
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14. Management structure and manpower requirements including specialized skills during construction and operation phases.

The SDU project team is inclusive and gender non-discriminatory. It will comprise of government officers on deputation as well as national professionals from market and support staff.

SDU will be headed by Director General (BS-20) who will report to Additional Chief Secretary P&DD through Secretary P&D Department for all practical purpose and initiatives to be undertaken in Sustainable Development Unit.

14.1 Manpower requirement as per approved PC-1:

The approved PC-I has the following manpower:

	Detail of Staff	No of Post	BPS
1.	Director General	1	20
2.	Director	1	19
3.	Deputy Director	1	18
4.	Infrastructure Specialist	1	18
5.	Research Expert	1	18
6.	NRM Coordinator	1	17
7.	Planning & Monitoring Officer	1	17
8.	Admin Officer/Accounts Officer	1	18
9.	Superintendent	1	16
10.	Legal Assistant	1	14
11.	Office Assistant	1	14
12.	Data Entry Operator	5	14
13.	Telephone Operator/ Exchange Operator	1	7
14.	Drivers	4	5
15.	Chowkidar	2	1

16.	Naib Qasid	4	4
17.	Mali	1	1
18.	Sweeper	2	1
	Total Posts	30	--

14.2 Revised manpower requirement:

The revised manpower requirement is given at **Annexure III** and Composition of various Cells is at **Annexure V**.

Project Steering Committee:

The Project Steering Committee (PSC) will give strategic guidance to SDU. Meeting of PSC will be convened twice a year or as deemed appropriate by the chairman. PSC will have following composition:

S. No.	Designation	Organization	Status
1	Additional Chief Secretary	P&DD	Chairman
2	Secretary	P&DD	Member
3	Director General	M&E, P&DD	Member
4	Chief Economist	P&DD	Member
5	Director General	SDU, P&DD	Member/Secretary

15. Additional projects/decisions required to maximize socio-economic benefits from the proposed project.

It will be taken as and when required during currency of the project.

16. **Certified that the project has been prepared on the basis of instructions provided by the Planning Commission for the preparation of PC-1 for production sector projects.**

Prepared by



[Mr. Jawad Khan]
Accounts Officer/PD
Piloting Innovative Idea
Sustainable Development Unit,
Planning & Development Department,

Checked by



[Mr. Muhammad Luqman]
Director General,
Sustainable Development Unit
Planning & Development Department

Recommended by



[Mr. Shahab Ali Shah]
Secretary,
Planning & Development Department

Approved by:

**Provincial Development Working Party
(PDWP)**

SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA

Subject: NOMENCLATURE CHANGE OF 'RE-ORGANIZATION OF SPECIAL DEVELOPMENT UNIT' TO 'SUSTAINABLE DEVELOPMENT UNIT'

In September 2015, member countries of the United Nations adopted 'Sustainable Development Goals (SDGs)' in the UN Summit for the period 2016-2030. Pakistan is the first country whose National Assembly through a unanimous Resolution has adopted the SDGs as its own national development agenda. Over the next fifteen years, with these new Goals, countries will mobilize efforts to end all forms of poverty, fight inequalities and tackle climate change.

2. Presently, the Government of KP has no organization to coordinate and track the activities and funds relating SDGs at the provincial & district levels. In order to meet global commitments, it is important to institutionalize the global development agenda under one roof in Special Development Unit (SDU), Planning and Development Department Khyber Pakhtunkhwa. Aligning our development policies with global development agenda in a planned and sustained manner will encourage confidence of the donors and help attracting more funds.

3. Established as a project for coordination of multi-sectoral development projects (donor and ADP funded), SDU has undertaken/is undertaking dozens of projects with donors like USAID, GIZ & Swiss etc. SDU was renamed and approved as 'Re-organization of Special Development Unit' by PDWP in its meeting held on 03.12.2014 at cost of Rs. 104.942 Million up to June 2016 and the Administrative approval was issued (**Annexure-I**). Cost neutral extension has been granted up to December 2016 (**Annexure-II**). The approved PC-I of the project provides for a number of vacant positions duly sanctioned/to be sanctioned by Finance Department (**Annexure-III**) which require approval of the Chief Minister as per letter dated 03.12.2015 (**Annexure-IV**)

4. Chief Minister may kindly approve change in nomenclature and continuation of SDU as a project to pursue global sustainable development agenda, besides according approval to fill in project positions.

~~Chief Secretary~~

Ali Iqbal
03.11.2016
Chief Secretary
Govt. of Khyber Pakhtunkhwa

(Signature)
(MUHAMMAD AZAM KHAN)
Additional Chief Secretary
2/11/16

Σ ~~Chief Minister~~

(Signature)
ACS (PED)

Change of nomenclature from SDU to Sustainable Dev. Unit is approved, however Project positions for filling of Project posts approved on case to case basis be sought. *Ali Iqbal*
7.11.2016
Chief Minister
Khyber Pakhtunkhwa
Chief Secretary 07/11/2016

S. D. U.
1559
Date 30-11-16
30-11-16
To Admn



**GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT**

Dated Peshawar, November 30, 2016.

NOTIFICATION:

NO. SO(E)P&D/3-5/SDU/2016: The Competent Authority is pleased to change the nomenclature of Special Development Unit (SDU), P&D Department as Sustainable Development Unit (SDU), P&D Department with immediate effect in the best public interest.


The TORs of Sustainable Development Unit (SDU) will be to pursue Global Sustainable Development Agenda of the Provincial Government with United Nations and other donors agencies.

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA.**

Endst: NO. & Date Even.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
4. PSO to Chief Secretary, Khyber Pakhtunkhwa.
5. Chief Economist, P&D Department.
6. All Chief of Sections, in P&D Department.
7. Director General, Sustainable Development Unit (SDU), P&D Department.
8. Director General, M&E, P&D Department.
9. Director Bureau of Statistics, Khyber Pakhtunkhwa.
10. All Project Directors/ Heads of Projects in P&D Department.
11. Assistant Chief (B&A), P&D Department.
12. All Section Officers in P&D Department.
13. PS to Additional Chief Secretary, P&D Department.
14. PS to Secretary, P&D Department.
15. PA to Additional Secretary, P&D Department.
16. PA to Deputy Secretary (Admn), P&D Department.


(WAQAS GHAUS)
Section Officer (Estt:)

ESTABLISHMENT COST (HUMAN RESOURCE COMPONENT)

S#	Name of Post	No of posts	Salary Package	BPS	2016-17	2017-18	2018-19	Total (Rs. in Million)	Remarks/Justification
					Year 1 salary	Year 2	Year 3		
1	Director General	1	150,000	20	0.90	1.890	1.985	4.775	As per Approved PC-I
2	Director	1	120,000	19	0.72	1.512	1.588	3.820	As per Approved PC-I
3	Deputy Director	1	85,000	18	0.51	1.071	1.125	2.706	As per Approved PC-I
4	Infrastructure Specialist	1	85,000	18	0.51	1.071	1.125	2.706	As per Approved PC-I
5	Admin/Accounts Officer	1	85,000	18	0.51	1.071	1.125	2.706	As per Approved PC-I
6	Research Expert.	1	70,000	17	0.42	0.882	0.926	2.228	As per Approved PC-I
7	MIS Manager / Web Developer/ Graphic Designer	1	70,000	17	0.42	0.882	0.926	2.228	(i) To align SDU work with DPMS of P&DD, SAP (PIFRA) of Finance/AG. (ii) to establish state of the art MIS system for the donors' funded projects in SDU. (iii) to maintain knowledge repository of projects' experiences, lessons learnt, (iv) fast track implementation of development projects and

									(v) tracking of SDGs activities and funds (vi) Development & maintenance of Website
8	System Administrator / DBA	1	70,000	17	0.42	0.882	0.926	2.228	To maintain the smooth functioning of Database of MIS system and operations.
9	Assistant Director Internal Control	1	70,000	17	0.42	0.882	0.926	2.228	(i) To conduct pre-audit of the Assignment accounts based procedure and internal controls for transparency and accuracy. (ii) To handle the audit paras/observations of multiple closed projects with Audit Department. (iii) To give support to Investigative agencies and seek record from implementing partners / line departments.
10	Communication Officer / Event Manager	1	70,000	17	0.42	0.882	0.926	2.228	(i) To publish periodical newsletter, reports and document events in the form of report and (ii) to plan, coordinate and manage events (inaugurations, promotions, workshops and trainings etc.)

11	NRM Coordinator	1	70,000	17	0.42	0.882	0.926	2.228	As per Approved PC-I
12	Planning and Monitoring Officer	1	70,000	17	0.42	0.882	0.926	2.228	As per Approved PC-I
13	Development Expert	1	70,000	17	0.42	0.882	0.926	2.228	(i) To implement the global development agenda of the SDGs and resolution passed by the National Assembly of Pakistan on SDGS, a development expert is required to align ADP project with SDGs and (ii) To introduce the latest trends in development sector of KP (III) The fast scientific & technological Innovations in the public sector demand development professionals, well equipped with the latest knowledge of development sectors in order to overcome poor service delivery.
14	Project Designer	1	70,000	17	0.42	0.882	0.926	2.228	Introducing and using ICT based Project Management tools i.e. MS- Project, Primavera etc. to design PC-I, and ensure fast tract implementation of

									milestones/given Work Plan.
15	Office Assistant	2	40,000	16	0.48	1.008	1.058	2.546	One post of legal assistant was sanctioned in approved PC-I will substitute with the office assistant and the second post will substitute the post of superintendent as sanctioned in the approved PC-I.
16	Computer Operator	3	40,000	16	0.72	1.512	1.588	3.820	As per Approved PC-I
17	Personal Assistance / Steno typist to DG	1	35,000	14	0.21	0.441	0.463	1.114	Additional Requirement
18	Junior Clerk	1	25,000	11	0.15	0.315	0.331	0.796	Change of nomenclature of telephone operator in approved PC-I with Junior Clerk.
19	Drivers	4	20,000	5	0.48	1.008	1.058	2.546	As per Approved PC-I
20	Naib Qasid	4	15,000	4	0.36	0.756	0.794	1.910	As per Approved PC-I
21	Chowkidar	2	15,000	1	0.18	0.378	0.397	0.955	As per Approved PC-I
22	Mali	1	15,000	1	0.09	0.189	0.198	0.477	As per Approved PC-I
23	Sweeper	2	15,000	1	0.18	0.378	0.397	0.955	As per Approved PC-I

24	Internees	5	25000		0.75	1.50	1.50	3.750	To train unemployed youth for future assignment
Sub Total Salary (Excl Interns)		34			10.530	22.038	23.065	55.633	
1	Project Allowance	LS			1.77	3.54	3.54	8.85	As per Approved PC-I
2	Pension Contribution	LS			1.25	2.50	2.50	6.25	As per Approved PC-I
3	Deputation Allowance / Addl Charge Allowance	LS			0.72	1.44	1.44	3.60	As per Approved PC-I
Sub Total Allowance					3.74	7.48	7.48	18.70	
GRAND TOTAL					14.27	29.52	30.54	74.33	

Operational Component			Rs. In Million			
S.No	Object Head	Object Classification	Year-I	Year-II	Year-III	Total
			2016-17	2017-18	2018-19	
1	A01227	Medical Charges	0.50	0.50	0.50	1.5
2	A01273	Honoraria	1.20	1.20	1.20	3.6
3	A02201	Research and Surveys	2.00	5.0	3.0	10.0
4	A02203	Consultant Based Research & Feasibility S	4	6	4	14.0
5	A03201	Postage and Telegraphs	0.05	0.06	0.07	0.2
6	A03202	Telephone	0.36	0.72	0.72	1.8
7	A03203	FAX	0.100	0.125	0.135	0.4
8	A03204	Internet Charges	0.3	0.5	0.5	1.3
9	A03205	Courier and Pilot services	0.10	0.60	0.36	1.1
10	A03301	Gas Charges	1.00	1.50	1.70	4.2
11	A03303	Electricity	1.50	2.50	2.80	6.8
12	A03603	Registration of Vehicles	1.2			1.2
13	A03801	Training Domestic	1.0	1.5	1.5	4.0
14	A03805	TA/DA General	0.50	2.00	2.00	4.5
15	A03806	Transportation of Goods	0.20	0.20	0.20	0.6

16	A03807	POL Charges	2.0	2.8	3.0	7.8
17	A03809	CNG Charges	0.120	0.240	0.240	0.6
18	A03901	Stationary	0.50	0.75	0.75	2.00
19	A03902	Printing & Publications General	1	1.5	1	3.5
20	A03903	Conferences/Seminar/Workshops/symp osia	2	5	3	10.0
21	A03904	Transport Hiring	0.1	0.2	0.2	0.5
22	A03905	Newspapers Periodicals and Books	0.084	0.168	0.168	0.4
23	A03907	Advertising & Publicity	0.2	0.5	0.3	1.0
24	A03917	Law Charges	0.004	0.005	0.005	0.0
25	A03933	Service Charges (STAS)	1.0	1.5	2.0	4.5
26	A03970	Other Contingency	2.0	3.0	2.0	7.0
27	A06301	Entertainment & Gifts	1.5	2.5	2	6.0
28	A13001	Repair of Transport (Vehicle)	1	1.5	2	4.5
29	A13101	Repair of Machinery & Equipment	0.7	0.75	0.8	2.3
30	A13201	Repair of Furniture & Fixture	0.2	0.2	0.3	0.7
31	A13301	Repair of Office Building	1.5	3	0.5	5.0
32	A13701	Repair of Hardware	0.1	0.3	0.2	0.6
33	A13703	Repair of Equipment	0.2	0.5	0.3	1.0
Total Operational Cost			28.22	46.82	37.45	112.48

INVESTMENT COMPONENT										Rs. In Million
S.No	Object Head	Object Classification	Existing Stock	New Requirement	Unit Cost	Year-I	Year-II	Year-III	Total	
						2016-17	2017-18	2018-19		
1	A09201	Desktop Computers (branded)	6	5	0.09	0.43			0.43	
2	A09201	UPS for Desktop Computers		5	0.02	0.10			0.10	
3	A09202	Software Development + Purchase of (Operating System (OS) for Server, Database & Application License + Support and other Microsoft Products).		LS		4.00	6.00		4.00	
4	A09203	Printers	7	7	0.04	0.25			0.25	
5	A09203	Printer colour	1	1	0.09	0.09			0.09	
6	A09203	Photo Copier	1	1	0.35	0.35			0.35	
7	A09203	Scanner	1	5	0.01	0.06			0.06	
8	A09201	Laptop	6	7	0.10	0.70			0.70	
9	A09201	Server (Branded)	0	2	LS	4.00			4.00	
10	A09201	UPS for Servers	0	2	0.15	0.30			0.30	
11	A09203	Digital Camera	1	2	0.03	0.05			0.05	

12	A09203	USB Flash Drives 16 GB (available stock in 8 GB)	3	10	0.00	0.02			0.02
13	A09203	USB Passport HDD Drive (1TB)	1	4	0.01	0.05			0.05
14	A09203	LED Screen (55") (Available stock in 32 ")	2	5	0.09	0.45			0.45
15	A09203	Bio Metric Devices	0	2	0.04	0.08			0.08
16	A09203	DVR with 2TB HDD	0	1	0.04	0.04			0.04
17	A09203	CCTV Cameras	0	12	0.01	0.06			0.06
18	A09203	Network Devices (Switches, Access Point, Wi-Fi Router)	1	LS		0.15			0.15
19	A09202	Website Development + Domain Registration & Hosting Fee	1	1	0.10	0.10	0.015	0.015	0.13
20	A09501	Purchase of Vehicle (1300 CC)	7	2	12	4.0			4.0
21	A09501	Purchase of Vehicle (1000 CC)		1	1.30	1.30			1.30
22	A09601	Split AC	2	4	0.10	0.40			0.40
23	A09601	Fridge	1	1	0.05	0.05			0.05
24	A09601	Water Dispenser	3	2	0.03	0.05			0.05
25	A09601	Microwave Oven	1	2	0.03	0.05			0.05
26	A09701	Purchase of Furniture & Fixture		LS		1.00	0.40	0.30	1.70
Total Operational Cost						18.113	6.415	0.315	24.843

REVISED MANPOWER REQUIREMENT

Job Description Qualification, Experience & Age

➤ **Director General (BPS-20)**

Job Description:

The incumbent will exercise financial and administrative powers of Category-I officers as per Delegation of Powers and Re-Appropriation Rules 2001. He should have experience in planning and management of multi-sectoral development projects. His responsibilities will include:

- The overall administrative and financial management of SDU and its coordinated projects.
- Coordination of local and foreign funded projects.
- To help in the conflict resolution of projects.
- To have direct control over the Project Directors/Project Managers.
- To liaise with senior policy-making levels of Govt-Khyber Pakhtunkhwa, Govt-Pak, and donor agencies.
- To monitor the project activities through field visits.
- Represent SDU in high level fora i.e. project steering committee and donors meeting etc.

Qualification & Experience:

Director General will be a Government servant having qualifications and experience relevant to the Job. He/she shall have experience in foreign aided projects, including planning, appraisal and monitoring. He/she will be appointed/transferred by the Provincial Government on deputation.

➤ **Director (BPS-19)**

Job Description:

Under the overall guidance of the Director General, SDU, the Director will be: -

- Helping the Director General in the day to day administrative, managerial, planning and technical matters.
- Give useful inputs and insight to DG SDU on policy matters.
- Supervision of projects being implemented under SDU.
- Audit matters of closed projects,
- Guide SDU staff on matters pertaining to audit, investigative agencies, and formulation of PC-Is, conductance of feasibility/research studies and project management.
- Represent DG SDU on forums in case of non-availability

- Supervising/monitoring of SDU coordinated projects through field visits.
- Providing feedback reports to the Director General SDU.
-
-

- **Qualification & Experience:**

The Director will be a Government civil servant having qualifications and experience relevant to the Job. He/she shall have a minimum of 2 years' experience in foreign aided projects, including planning, appraisal and monitoring. He/she will be appointed / posted by the Provincial Government on deputation

➤ **Deputy Director (BPS-18)**

Job Description:

Under the overall guidance of the Director General, SDU and the direct supervision of the Director and in close coordination with the Project staff, the Deputy Director will perform the following tasks:

- Recording / collection of data on the prescribed formats for the ongoing projects.
- Monitoring of ongoing program activities and verification of progress on the ground and submission of reports to competent authorities on quarterly bases.
- Supervision of identified areas of study and carried out case studies and impact assessment by research officers.
- Coordinating with all the M&E field staff in implementation of the project activities.
- Carrying out activities of special nature assigned by Director General, SDU.

Qualification & Experience:

The Deputy Director will be a Government servant in BPS 18 having qualifications and experience relevant to the Job. He/she shall have a minimum of 2 years' experience in foreign aided projects, including planning, appraisal and monitoring. He/she will be appointed / posted by the Provincial Government on deputation.

➤ **Infrastructure Specialist (BS-18)**

(Contract/ Deputation in case of government servant)

Job Descriptions:

Under the supervision of the Director General SDU the officer will be responsible for monitoring of infrastructure & civil works schemes. The officer will be responsible for coordinating the participatory identification and selection according to project criteria of small bridge schemes and project support for self-help road schemes and other infrastructure schemes. The officer will confirm the feasibility of design for these schemes and buildings, monitor and report on the quality of their implementation and provide technical support where required. The officer will also be responsible for monitoring progress and implementation of the village electrification, micro- hydel power schemes etc. In case of implementation of any project by SDU (P&DD), the officer will be work as technical officer.

Eligibility Criteria:

- B.Sc. Degree in Civil Engineering. Candidates with M.Sc degree will be preferred.
- At least 07 years' experience in the relevant field.
- Excellent communication and Computer skills in Ms Office.
- Excellent writing and language skills in English
- Age: 35-50 years

➤ **NRM Coordinator (BS-17)**

(Contract/Deputation in case of government servant)

Job Description:

NRM Coordinator will perform the following tasks:

- Planning, organizing and implementing the operation plan for natural resources including crops, forestry, horticulture, etc. with concerned PMUs.
- Develop methodologies and techniques for assisting farmers with planning and execution of crop/forestry/natural resources production that will help improve rural livelihood.
- Monitor and analyze on-farm research.
- Develop NRM packages with NRM Officers at PMU level.
- Develop and update reporting and monitoring tools (e.g. monthly, quarterly, six monthly and annual reports) for NRM components of PMUs.
- Develop linkages of the rural communities with the Line agencies and research institutions.

- Consultation with the provincial Forest, Wildlife and Agriculture Departments to collect information on the natural resource base of the area, and use the information while planning for the activities proposed under the projects.
- Carrying out any other special assignment given by the Director General and Director SDU.
- The NRM Coordinator will closely work with local communities, line departments and NGOs and will spend some 50% of his/her time in the field.

Eligibility Criteria:

- Must possess Master Degree in Agriculture/ Rural Development/ Natural Sciences with 05 years' practical experience in public/private sector. In case of private sector experience, minimum of one-and-a-half-year service experience purely in government projects/deptt in BS-17 is essential.
- Know-how of the Government Departments
- Should be able to use Microsoft Excel, Word, and Power Point etc.
- Age 35-50 years

➤ **Development Specialist / Project Designer (BS-17)**

(Contract/Deputation in case of government servant)

Job Description:

Development Specialist will perform the following tasks:

To implement the global development agenda of the SDGs and resolution passed by the National Assembly of Pakistan on SDGS, a development expert is required to align ADP project with SDGs

- Planning and strategy formulations for taking developmental initiatives on sustainable grounds for the provincial government to achieve the targets enunciated in the SDGs for 2030.
- To take initiatives to gear up economic growth in the province and to address a range of social needs by providing enabling environment to reduce poverty and improve livelihoods.
- Collection of data across the province for education, health, industries, social protection, informal economy, tax collection, job opportunities, climate change adaptation and environmental protection.

- Follow up and review of the progress made in implementation of SDGs and provision of quality, accessible and timely data collection.
- Regional follow up and review based on provincial targets set to meet SDGs.
- Devising reforms for public sector to improve governance, response capacity of the line government agencies responsible for execution of projects.
- Integrating developmental planning with SDGs.
- Working on proposals for enhancing gender equality and women empowerment.
- Working on proposals to eradicate hunger and enhance food security.
- Modeling framework and mythology to improve economy and reducing inequalities by achieving targets of SDGs.
- Develop and update reporting and monitoring tools (e.g. monthly, quarterly, six monthly and annual reports) for SDGs.
- Develop linkages and synergies with communities and line agencies and research institutions for sustainable development.
- Carrying out any other special assignment given by the Director General and Director SDU.

Eligibility Criteria:

- Must possess Master Degree in Social Sciences / Development Studies with 05 years' practical experience in public/private sector. In case of private sector experience, minimum of one-and-a-half-year service experience purely in government projects/deptt in BS-17 is essential.
- In depth knowledge of Development, MDGs, SDGs and global development trends.
- Should be able to use Microsoft Excel, Word, and Power Point etc.
- Age 35-50 years

➤ **Planning and Monitoring Officer (BS-17)** (Contract/Deputation in case of government servant)

Job Description:

Under the overall guidance of the Director General and the direct supervision of the Director and in close coordination with the PMU staff, the Planning & Monitoring Officer will perform the following tasks:

- Compilation of monthly, quarterly and annual work plans.
- Formulation of new PC-1's.
- Technical and advisory support on Annual Work Plans of all area development projects.
- To arrange quarterly review meetings of projects.

- Preparation of feasibility studies & concept papers for projects in consultation with project management and under the guidance of Director SDU.
- To provide data to the research officer for carrying out case studies and impact assessment regarding ongoing projects.
- To assist in preparation of project completion reports.
- To assist Director General and Director SDU during Technical & economic appraisal of area development project.
- Maintenance of Data Base for ongoing projects.

Qualification & Experience:

- Must possess MPA/Rural Development/Social sciences degree with at least 07 years' experience in multi-sectoral development projects.
- Must have excellent computer skills in MS Office.
- Age 35-50 years.

➤ **Research Expert BS-17 (Contract)**

Job Description:

- To identify and carrying out case studies and impact assessment.
- To carry out need based surveys and submission of their reports for designing new projects.
- Arranging stake holder's workshops and conferences for exploring new avenues regarding need based developments activities in the most deserve areas of the province explored during the extensive research activities.
- To develop liaison with different departments with local and international universities and prepare mechanism for channelizing the research findings to the government departments particularly planning and Development Department for better planning
- To evaluate reports produced by different donor agencies and identified best practices in order to facilitate informed decision making.
- To have liaison with bureau of statistics.
- To assist DG SDU in identifying new areas and present available search in area of interest for implementation.
- To assist the ongoing projects in removing bottle necks and other hurdles in way of smooth implementation.

Eligibility Criteria:

- Master in Social Sciences/Natural sciences.

- Minimum 07 years' experience in community driven/multi sectoral projects in public sector.
- Possess knowledge of MS Office and MS Project. Aware of the government set-up.

➤ **Admin/Accounts Officer (BS-18)**
On deputation from AG/AGPR/Treasury)

Job Description:

- Prepare examine or analyze accounting records, financial statements, or other financial reports to assess accuracy, completeness and conformance to reporting and procedural standards.
- Develop implement, modify and document record keeping and accounting system making use of current computer technology.
- Report to management regarding the finances of establishment.
- Establish tables of accounts and assign entries to proper accounts.
- Compiling, coding, categorizing, calculating, tabulating, auditing or verifying information or data.
- Collation input checking and processing of payroll data including expenses claims and other one-of transaction.
- Analyze trends, cost, financial commitments and obligation to project future revenues.
- Distribution of pay slips and various Payroll reports.
- Administration and reconciliation of annual and sick leave entitlement.
- Reconciliation of all payroll related general ledger accounts to the payroll.
- Arrange DAC/ PAC meetings.
 - Ability to work efficiently and effectively with little supervision
 - Document Control, Order Entry, Data Entry, Excellent communication skills, and advanced Microsoft Excel
 - Proficiency in MS Outlook, Word and Excel indispensable
 - Excellent ability to reconcile differences between orders, invoices and cost accounts
 - Ability to handle multiple tasks simultaneously and to work effectively
 - Highly organized and able to work well under pressure, flexible, resourceful and efficient
 - Strong attention to detail, goal-orientated and follow-through skills in a fast paced environment, take initiative to own their job
 - Ability to plan workload, with pragmatic approach and to work to deadlines without close supervision
 - Analytical skills, take-charge personality and good problem solving abilities

- Conduct orientation programs for new employees
- Involved in staff training and development, preparation of job descriptions, staff assessments and promotions
- Prepare annual estimates of expenditure, maintain budgetary and make recommendations to management
- Review and answer all official correspondence
- Maintain proper accounting files & update organized filing system. Scrutinize of bills/claims/supporting documents.
- Preparation of payments/receipt and posting in software. Arranging, maintaining and filing of all the vouchers in the relevant files/folders.
- Prepare vouchers & payment for utility bills/Building/Vehicle rental and other program related Payments.
- Preparation of Bank Book. Dealing with banks (cash and cheques deposit or drawn, bank statement and cheque book issuance etc.)
- Update bank ledgers & cash ledger in excel sheet; preparation of Cash Certificate.
- Preparation of periodic financial reports.
- Maintain proper records of the office petty cash and supporting documents.
- Follow up of pending payments and receivables.
- Bank Visits
- Settlement of travel claims.
- Perform such other duties as may be assigned.

Qualification & Experience:

- M.Com/MBA (Finance) with at least 5 years' experience.

➤ **Project Designer (BPS-17)**

Job Description

- Assist in Planning M&E System designing and programming.
- Preparation of reports of MIS as and when required.
- Assist in DPMS customization, improvement and enhancement as per requirement.
- Planning, organizing and coordinating training programs on monitoring, monitoring reports, learning and quality Control mechanism etc.
- Feedback on monitoring and quality control data through presentation in review meetings at district level.
- Publication of newsletters and creating Projects related material for publication and distribution.
- Overall management of IT support to the programs both at district level under the guidance of supervisor.
- Liaison and coordination with P&DD and Line Departments including M&E Divisional offices for DPMS and other MIS updating.

- Periodic review of software applications in consultation with the resource person and MIS agency.
- Data Entry in MIS System and management of information as per requirement.
- Field visits to different sites for M&E reporting.
- Any other task assigned by higher authorities.
- Record all the information received from the DMOs and properly manage with other partners of M&E Directorate.
- Assist Director General M&E evaluation cell for evaluation of different projects in the province.

Eligibility:

Master Degree/equivalent (16 years' education) in Ms Project or Management Sciences

Experience/Skills: Graduate with gold medal in MS-Project having no experience or master in in first Division with minimum of 07 years' experience in MS-Project.

Age 22-45 years

- **MIS Manager / Web Developer and Graphic Designer (BS-17)** (Contract or Government Servant on Deputation)

Job Description:

- In depth knowledge of Databases, SQL Server and latest web technologies.
- Participates in the development, implementation and post-implementation support of web based application development systems.
- Provides support in all modules, writing organizational data interfaces, creating extemporized reports, analyzing and, tuning programs to enhance performance.
- Identifies where process improvements can be made and works with the implementation team to create the business case for each initiative.
- Responsible for recommending improvements in Systems functionality.
- Database installation and maintain its smooth operations in SQL, MySQL, Oracle etc.
- Key expert in the reporting needs of the business and has a strong understanding of the reporting tools available in the Dynamics AX.
- Analyze information problems, requested changes, and required modifications to develop appropriate business process solutions.
- Formulate workflow charts and diagrams to specify in detail business process supported by enterprise systems.

- Develop effective reporting tools needed to support the business unit information requirements.
- Set-up database and application configurations, standards, guidelines and quality assurance for systems development deliverables.
- Performs other information technology and business analysis duties as required to support assigned enterprise systems.
- Liaison and coordination with P&DD and Line Departments including M&E Divisional offices for DPMS and other MIS updating.
- Periodic review of software applications in consultation with the resource person and MIS agency.
- Data Entry in MIS System and management of information as per requirement.
- Field visits to different sites for M&E reporting.
- Record all the information received from the DMOs and properly manage with other partners of M&E Directorate.
- Any other task assigned by higher authorities.
- Strong working knowledge of core web scripting languages including HTML, Java Script, J Query, XML/XSL, CSS, Velocity. Background/familiar with ASP, SQL, PHP is applicable.
- Server side programming and web based application development and implementation
- Familiarity with dot CMS java based content management system is a strong plus
- Form building with HTML, JavaScript, and Velocity
- Familiarity or competence with various website design tools as; Dreamweaver, Visual Studio
- Familiarity or competence with Multimedia design software; Adobe Premier, Flash/Shockwave, I PIX
- Hands on experience in graphics packages like working in Adobe Graphics, designing in Photoshop, Illustrator, Acrobat and other graphics tools.
- Knowledge of Search Engine Optimization (SEO) standards

Eligibility:

Master Degree/equivalent (16 years' education) in Computer Science or Information Technology with 07 years professional experience.

Age 22-45 years

- **System Administrator and Network Manager (BPS-17)** (Contract or Government Servant on Deputation)

Job Descriptions:

Primary duties include maintaining the integrity and security of Organization Intranet and systems connected to it. He/ She must have extensive knowledge of network connectivity, protocols, network security devices, network types, including wireless, fiber optic or Cat 5, and common operating systems, such as Windows and UNIX, Debian, Ubuntu and Centos.

Technical Experience:

- Configure wide area network (WAN) or local area network (LAN) routers or related equipment's and configure security settings or access permissions for groups or individuals.
- Configure and define parameters for installation or testing of local area network (LAN), wide area network (WAN), hubs, routers, switches, controllers, multiplexers, or related networking equipment.
- Identify the causes of networking problems, using diagnostic testing software and equipment and installation of network software, including security or firewall software.
- Perform routine maintenance or standard repairs to networking components or equipment.
- Troubleshoots networks, systems and applications to identify and correct malfunctioning and other operation difficulties.
- Assist in planning and testing emergency and disaster recovery strategies management, e-mail systems (including e-mail web server, internet access, office systems and application support).
- Analyze and report computer network security breaches or attempted breaches.
- Back up network data and to create or revise user instructions, procedures, or manuals.
- Maintain logs of network activity and compilation of monthly network reports.
- Monitor industry websites or publications for information about patches, releases, viruses, or potential problem identification.
- Train users in procedures related to network applications software or related systems

Qualifications:

Masters in Computer Science/IT or 16 years of education in CS/IT degree or equivalent with minimum of 5 years practical experience in similar projects on Network manager post.

(Certification in MCSC, CCNA, CCNP will be preferred. Linux relevant network certification will be considered an added advantage).

➤ **Computer Operator/Data Entry Operator (BPS-16)**

Qualification Intermediate with one Year Diploma in Information Technology from recognized institute.

Experience/Skills 5 years' experience in data entry. Excellent skills in Office automation and knowledge of Internet and Email are must.

Age 25-45 years

Job Description

- Entry of project data in MIS.
- Assist in compilation of reports.
- Report generation by using tele-farming MIS or any other software prescribed for the purpose.
- Updating project data.
- Any other task assigned by the competent authority.

➤ **Internees**

Masters/equivalent in natural/social/ Management sciences or Computer Science Preference will be given to experience candidates who can be of help to SDU in accomplishment of tasks besides being fast learners.

- Knowledge of ICT (internet, Google search, email and web based application usage for non IT internees).
- A candidate must be proficient in MS Office Application (MS Word, Excel, and Power Point) and MS Project.
- A candidate is expected to deliver on key assignments ranging from research activities to assisting development teams in different sectors of the project.

ANNEXURE-III

Revised Manpower Requirement					
S#	Name of Posts	No of posts	BPS	Qualification	Remarks
1.	Director General	1	20	Government Servant on Deputation	As per Approved PC-I
2.	Director	1	19	Government Servant on Deputation	As per Approved PC-I
3.	Deputy Director	1	18	Government Servant on Deputation	As per Approved PC-I
4.	Infrastructure Specialist	1	18	B.Sc Civil Eng	As per Approved PC-I
5.	Admin/Accounts Officer	1	18	Master in Management Sciences or Commerce	As per Approved PC-I
6.	Research Expert.	1	17	Master in Social Sciences/Natural sciences.	As per Approved PC-I
7.	MIS Manager / Web developer and graphic designer	1	17	MCS / M.Sc. in Computer Science or 4 Years)/BCS	i. To align SDU work with DPMS of P&DD, SAP (PIFRA) of Finance/AG. (ii) to establish state of the art MIS system for the donors' funded projects in SDU. (iii) to maintain knowledge repository of projects' experiences, lessons learnt, (iv) fast track implementation of development projects and (v) tracking of SDGs activities and funds. (vi) Implementation of the Govt policy of E-tendering, requirement of RTI, various oversight bodies like transparency international etc. and Donors require development of state of the art website for advertisement, promotion and real time interaction

8.	System Administrator / DBA	1	17	MCS / M.Sc. in Computer Science or 4 Years)/BCS	To maintain the smooth functioning of Database of MIS system and operations.
9.	Assistant Director Internal Control	1	17	MBA/M.COM with CA/ICMA inter	(i) to conduct pre-audit of the Assignment accounts based procedure and internal controls for transparency and accuracy. (ii) To handle the audit paras/observations of multiple closed projects with Audit Department. (iii) To give support to Investigative agencies and seek record from implementing partners / line departments.
10.	Communication Officer	1	17	Master in Mass Communication	(i) To publish periodical newsletters, reports and document events in the form of report and he will serve as an interface to the media. (ii) To plan, coordinate and manage events (inaugurations, promotions, workshops and trainings etc.)
11.	NRM Coordinator	1	17	Master Degree in Agriculture/ Rural Development/ Natural Sciences	As per Approved PC-I
12.	Planning and Monitoring Officer	1	17	Master in MPA/Rural Development/ Social sciences	As per Approved PC-I
13.	Development Expert	1	17	Master in Social Sciences/Natural sciences	(i) To implement the global development agenda of the SDGs and resolution passed by the National Assembly of Pakistan on SDGS, a development expert is required to align ADP project with SDGs and (ii) To introduce the latest trends in development sector of KP
14.	Project Designer	1	17	Master in MS Project Management	Introducing and using ICT based Project Management tools i.e. MS- Project, Primavera etc to design PC-I, and ensure fast tract implementation of milestones/given Work Plan .

15.	Office Assistant	2	16	B.com or BA with DIT	One post of legal assistant was sanctioned in approved PC-I will substitute with the office assistant and the second post will substitute the post of superintendent as sanctioned in the approved PC-I.
16.	Computer Operator	3	16	BCS or BA with DIT.	As per Approved PC-I
17.	Personal Assistant / Steno Typist to DG	1	14	FA/FSC with Shorthand	Additional requirement
18.	Junior Clerk	1	11	FA/FSC with Shorthand	Change of nomenclature of telephone operator in approved PC-I with JC.
19.	Drivers	4	5	Matric with Driving license	As per Approved PC-I
20.	Naib Qasid	4	4	Primary	As per Approved PC-I
21.	Chowkidar	2	1	Primary	As per Approved PC-I
22.	Mali	1	1	Primary	As per Approved PC-I
24.	Sweeper	2	1	Primary	As per Approved PC-I
25.	Interns	5			To train unemployed youth for future assignment
	Total Posts (Excl Interns)	34			

GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

Dated Peshawar, December 02, 2016.

NOTIFICATION:

NO. SO(ESTT)P&D/3-5/SDU/2016 The Competent Authority is pleased to place the project titled "**Sustainable Development Goals (SDGs) Portfolio**", under the supervision/management/execution of Director General, Sustainable Development Unit (SDU) in the best public interest till further orders.

**ADDITIONAL CHIEF SECRETARY
P&D DEPARTMENT**

Endst: No. & Date even.

Copy forwarded to the:-

- 1.- Accountant General, Khyber Pakhtunkhwa.
2. Director General, Sustainable Development Unit, P&D Department.
3. Chief, Economist, P&D Department.
4. All Chief of Section, P&D Department. **Chief Economic Analysis is requested to handover complete record of the project to Sustainable Development Unit P&D Department.**
5. PS to Additional Chief Secretary (P&D), P&D Department.
6. PS to Secretary, P&D Department.
- 7.- PA to Additional Secretary, P&D Department.
8. PA to Deputy Secretary (Admn.) P&D Department.


(WAQAS GHAUS)
Section Officer (Estt:)

Information and Communication Technologies (ICT) MIS Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	MIS Manager / WEB and Graphic Designer	70000	1	0.42	0.88	0.93
2	System Administrator / DBA	70000	1	0.42	0.88	0.93
Total			2	0.840	1.764	1.852
Projects Management Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Infrastructure Specialist	85000	1	0.510	1.071	1.125
2	NRM Coordinator	70000	1	0.420	0.882	0.926
4	Project Designer	70000	1	0.420	0.882	0.926

5	Assistant	35000	1	0.210	0.441	0.463
6	Computer Operator	35000	1	0.210	0.441	0.463
7	Naib Qasid	15000	1	0.09	0.189	0.19845
8	Driver	20000	1	0.12	0.252	0.2646
Total			7	1.98	3.91	4.10
Sustainable Development Goals (SDG's) Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Development Expert (SDGs)	70000	1	0.42	0.882	0.926
Total			1	0.42	0.88	0.93

Admin & Coordination Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Deputy Director	85000	1	0.51	1.071	1.125
2	Admin/Accounts Officer	85000	1	0.51	1.071	1.125
3	Assistant	35000	1	0.21	0.441	0.463
4	Computer Operator	35000	1	0.21	0.441	0.463
5	Driver	20000	1	0.12	0.000	0.000
6	Naib Qasid	15000	1	0.09	0.189	0.198
7	Mali	15000	1	0.09	0.189	0.198
8	Sweeper	15000	2	0.18	0.378	0.397
9	Chowkidar	15000	2	0.18	0.378	0.397
Total			11	2.10	4.16	4.37

Internal Controls Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Assistant Director Internal Control	70000	1	0.420	0.882	0.926
3	Computer Operator	35000	1	0.210	0.441	0.463
Total			2	0.630	1.323	1.389
Innovation Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Research Expert	70000	1	0.42	0.882	0.926
Total			1	0.42	0.882	0.926

Communication & Event Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Communication Officer / Public Relation Officer	70000	1	0.420	0.882	0.9261
2	Naib Qasid	15000	1	0.090	0.189	0.198
Total			2	0.510	1.071	1.125
Flagship Project Cell						
S.NO	NAME OF POST	Salary Package	No of Post	2016-17	2017-18	2018-19
				Year 1 salary	Year 2 with 5% Increment	Year 3 with 5% Increment
1	Planning & Monitoring Officer	70000	1	0.420	0.882	0.926
3	Interns	25000		0.750	1.500	1.50
Total			1	0.420	0.882	0.926

DESCRIPTION OF CELL IN SUSTAINABLE DEVELOPMENT UNIT,

S.NO	NAME OF CELL	FUNCTIONS/RESPONSIBILITIES
1.	Information and Communication Technologies Cell	<p>The cells will perform following, but not limited to, functions.</p> <p>The ICT cell will work to align SDU portfolios with various compatible software's/ enterprises like DPMS of P&DD, SAP (PIFRA) of Finance/AG.</p> <p>(ii) The cell will endeavor to establish state of the art MIS system for the donors' funded projects in SDU and will maintain knowledge repository of projects' experiences, lessons learnt on fast track bases.</p> <p>(iii) The cell will provide ICT support for coordination and to ensure speedy implementation of development projects and tracking of SDGs activities and funds.</p> <p>(iv) Keeping in view the demands of donors, the cell will develop state of the art website for advertisement, promotion and real time interaction of the stakeholders which is in line with the Govt policy of E-tendering, requirement of RTI, various oversight bodies like transparency international etc.</p> <p>The establishment of the website is an effort to communicate with the people of the province and to provide information on development matters for all those interested in development. We value the relationship with our development partners. A reflection of our joint efforts will also be portrayed on this platform. It is an endeavor for transparency and outreach, on behalf of the department. We believe that the website will display our activities to the world.</p>
2.	Sustainable Development Goals (SDG's) Cell	<p>The SDGs cell will coordinate the projects related to sustainable development goals through "Sustainable Development Goals Unit" which has been relocated from Economic Analysis Section of Planning & Development Department to Sustainable Development Unit, Planning & Development Department (Annexure-IV). The SDGs Unit will focus on the following objectives:</p> <p>i. Mainstreaming SDGs in local development plans and strategies clearly delineating the resource requirements.</p>

		<p>ii. Strengthening institutional coordination, report and monitoring mechanisms for SDGs</p> <p>iii. Supporting integrated and innovative approaches to accelerate progress on SDGs on priority areas.</p> <p>iv. Financing for SDGs</p>
3.	Innovation Cell	<p>Public institutions today are confronted by an unprecedented pace of technological, demographic and social change, combined with increasingly complex policy challenges. Innovative cell will endeavor to find out solutions to these complexities.</p> <p>Meeting the innovation challenge requires taking a systemic approach – focusing on the people involved, the information they are using, the ways in which they are working together, as well as the rules and processes which govern their work and way of life. Establishment of Innovation cell in Sustainable Development Unit, will be a step towards sustainable and inclusive development.</p>
4.	Admin & Coordination Cell	The Cell will provide administrative and logistic supports to all other cells.
5.	Internal Controls Cell	<p>The cell will optimize efforts and resources of SDU with regard to efficient fiscal and administrative controls. Safeguarding of assets, mitigating risks and fraud are the major areas of concern in the public-sector entities which need effective internal control system to stream line procedures in order to remove bottlenecks. The cell will carry out the following but not limited to, functions;</p> <p>i. To conduct pre-audit of the Assignment accounts based procedure and internal controls for transparency and accuracy.</p> <p>ii. To handle the audit paras/observations of multiple closed projects with Audit Department.</p> <p>iii. To give support to Investigative agencies and seek record from implementing partners / line departments.</p> <p>iv. The Donors follow International Public Sector Accounting Standards (IPSAS), which are equally acceptable to</p>

		Department of Auditor General of Pakistan (AGP). In the third audit of SDU carried out by KPMG, it revealed that the financial procedure in SDU are not up to the international standards of Accounting, therefore, KfW did not transfer funds. With the placement of such a position, the accounts will be prepared on IPSAS and acceptable to donors
6.	Communication & Media Cell	<p>To in line the public-sector organizations with the donors / corporate sectors, the communication & media cell in the Sustainable Development Unit, P&DD will augment the efforts of bringing efficiency and effective management of the following events, but not limited to, these;</p> <ol style="list-style-type: none"> i. Publishing periodical newsletters and reports ii. Workshop and seminars iii. Conferences and Trainings iv. Opening /Closing Ceremonies of project v. MoUs signing ceremonies. vi. inaugurations vii. Improve event Registrations/ participations. viii. Post event reports. ix. . Documenting memories.
7.	Projects Management Cell	<p>The establishment of Project Management Cell in SDU will provide a mechanism of tracking the progress donors project on</p> <ul style="list-style-type: none"> ■ Coordinating multi-sectoral projects ■ Coordinating donor funded, ADP, PSDP projects and off-budget projects ■ Designing projects on Project management modules through ICT <p>Monitoring of on-going projects</p> <ul style="list-style-type: none"> ■ Formulation of PC-Is for new projects <p>The cell will have following advantages:</p> <ol style="list-style-type: none"> i. Reduce projects' failure ii. Deliver projects within cost iii. Improve productivity iv. Timely completion

8.	Flagship Project Cell	<p>The establishment of Flagship Project Cell in SDU will provide a mechanism of tracking the progress of flagship projects of the Government of Khyber Pakhtunkhwa on fast track basis. The will cell server the following, but not limited to, these</p> <ul style="list-style-type: none"> i. Monitoring of project progress on the ICT based solution like MS- Project, Primavera etc. ii. Coordination will with the line and executing agencies for the speedy implementation of the se FP Project. iii. Designing projects on Project management modules through ICT. iv. Formulation of PC-Is for new projects
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